

Message Text

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ORIGIN IO-13

INFO OCT-01 ISO-00 /014 R

DRAFTED BY: IO - AMB FLDALE
APPROVED BY: IO - TLYNCH
----- 129933
R 060314Z NOV 76
FM SECSTATE WASHDC
TO USMISSION USUN NEW YORK

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FOR CARL GRIP

FOLLOWING REPEAT GENEVA 08721 ACTION SECSTATE DTD 04 NOV 76.

QUOTE

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E.O. 11652: N/A
TAGS: AORG, UN
SUBJECT: G-LEVEL SALARY QUESTIONS AND JIU REPORT ON ASPECTS OF
STRIKE AT UNOG, FIFTH COMMITTEE

REF: STATE 267606

1. CCAQ STANDING SUB-COMMITTEE ON JOB CLASSIFICATION RECENTLY
ADOPTED A PAPER DATED 4 OCTOBER 76 ENTITLED "STANDARDIZATION OF
OCCUPATIONAL GROUPS IN THE GENERAL SERVICE" WHICH HAS BEEN
FORWARDED TO THE ICSC FOR THEIR CONSIDERATION. THE CCAQ HAS ALSO
PREPARED A SUMMARY PAPER WHICH ATTEMPTS TO LIST THE VARIOUS
METHODS OF JOB CLASSIFICATION USED WITHIN THE UN'S FAMILY.

2. UNOG'S DIRECTOR OF ADMINISTRATIVE AND FINANCIAL SERVICES,
JOSE BARBOSA, IS CURRENTLY IN NEW YORK AT THE GENERAL MBL Y
AND IS NOT EXPECTED TO RETURN TO GENEVA UNTIL THE WEEK OF
7 NOVEMBER 76. IN BARBOSA'S ABSENCE, WE HAVE DISCUSSED THE
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PROBLEM OF CLASSIFYING UNOG'S GENERAL SERVICE PERSONNEL WITH

KNOWLEDGEABLE PERSONNEL OFFICERS IN GENEVA (ROBERTO DE SOUSA OF WIPO, BRIAN DUKE OF UNOG, AND AL MALAKOFF OF CCAQ). ALL THREE GAVE UNSOLICITED ADVICE THAT IT WOULD BE A GOOD IDEA FOR USG TO PROD BARBOSA TO BE MORE ACTIVE IN ATTEMPT TO GET JOB CLASSIFICATION PROGRAM STARTED.

3. ACCORDING TO DUKE AND MALAKOFF, THERE IS A PROPOSAL FROM THE SECRETARY-GENERAL CURRENTLY UNDER CONSIDERATION IN NEW YORK WHICH WOULD DISPATCH JOSEF KLEE (FRG), CHIEF OF THE CLASSIFICATION SECTION IN UN HEADQUARTERS, TO GENEVA SOME TIME IN EARLY 1977 TO UNDERTAKE THE CLASSIFICATION STUDY OF UNOG GENERAL SERVICE PERSONNEL. A TEAM OF THREE JOB CLASSIFIERS HAS BEEN SUGGESTED, AND THERE IS RATHER STRONG FEELING (DUKE AND MALAKOFF) THAT AT LEAST ONE OF THE CLASSIFIERS COME FROM GENEVA. MISSION SHARES THIS VIEW.

4. IT NOW APPEARS UNLIKELY THAT ICSC WILL BE SEIZED OF GS CLASSIFICATION TASK SPECIFICALLY RELATED TO GENEVA ALTHOUGH THE BROADER QUESTIONS OF METHODOLOGY AND A SYSTEM OF CLASSIFICATION FOR ALL UN DUTY STATIONS COULD STILL BE REFERRED TO THE ICSC UNDER ARTICLE 13 OF THEIR TERMS OF REFERENCE. THE DCM WILL CALL ON BARBOSA AS SOON AS POSSIBLE AFTER HIS RETURN NEXT WEEK PURSUANT TO REFTTEL AND PARA 2 ABOVE. CATTO
UNQTE: KISSINGER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 06 NOV 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: coburnhl
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976STATE273871
Document Source: CORE
Document Unique ID: 00
Drafter: AMB FLDALE
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760415-0314
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19761173/aaaackly.tel
Line Count: 85
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN IO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 76 STATE 267606
Review Action: RELEASED, APPROVED
Review Authority: coburnhl
Review Comment: n/a
Review Content Flags:
Review Date: 11 MAY 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <11 MAY 2004 by woolflhd>; APPROVED <14 SEP 2004 by coburnhl>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: G-LEVEL SALARY QUESTIONS AND JIU REPORT ON ASPECTS OF STRIKE AT UNOG, FIFTH COMMITTEE
TAGS: AORG, UN
To: USUN NEW YORK
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006